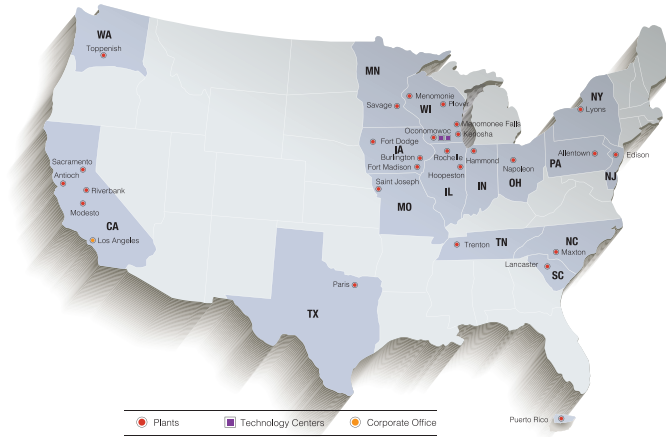


MISSION STATEMENT

Silgan Containers is committed to providing our customers with the highest quality products and services while achieving the lowest cost producers status within the industry. We intend to compete and win by being the best at what we do.



- More than 20 Manufacturing Plants
- Technology Center
- Corporate Office

Check out jobs all across the U.S.A. for a wide range of skills:

- Management Operations
- Finance | Accounting
- Engineering & Technology
- Logistics | Operations
- Electricians | Mechanics
- Sales / Information Technology
- Technicians & more!

LEARN MORE AND APPLY AT:
silgancontainers.com/careers

Follow us on:



SILGAN MECHANIC

The U.S. remains a major force in global manufacturing. In fact, if the U.S. manufacturing sector were its own economy, it would be the seventh largest in the world.

Today's manufacturing has evolved into a high tech environment and is very different from what earlier generations have experienced.

Commitment to excellence and teamwork position Silgan Containers as the leading metal food package company in the U.S.A. Our doors are wide open to motivated individuals who seek opportunities for advancement in both role and responsibility in a stable industry. Join the team the most prestigious food companies rely on to safely deliver and protect foods' nutrition and quality.

The demand for Mechanics are increasing rapidly because almost all industries have adopted mechanized automation..

You and your training is needed at Silgan. Silgan offers its employees one of these three possible career paths.

Whether you are in the process of considering a career as a Mechanic or you want to enhance your current experience to expert status, Silgan Containers can help you get there.



BECOME A SILGAN MECHANIC

Silgan Scholarship - 2 year Associates program (77 Credit Hours) at local technical or community college. Silgan pays tuition on avg. \$250/credit hour or approx. \$9,000/year.

This route also allows you to get practical experience by working part-time while earning your degree.



FROM TECHNICAL SCHOOL

Silgan will offer a bonus of \$12,000. Paid monthly over 1 year. With in 6 months of completion of AA degree.



FOR THE PERSON WITH SOME MECHANICAL EXPERIENCE

Become a Silgan mechanic through on-the-job (OTJ) training. This is for a highly motivated person that wants to firmly establish themselves as a specialized mechanic, we offer OTJ training with access to some accredited programs offered by other educational institutions.

THE PROCESS

Secure trainee agreement with Plant Management, outlining requirements of GPA, length of employment upon completion, etc. Select active mechanic for them to shadow.

Plant Management will establish expectations with Trainee, such as # of work hours/wk. (may increase during school breaks). Set hourly rate of pay. (less than journeyman mechanic.

Upon completion of AA degree student must complete and pass employer's standardized test and interview at plant.

Plant Management completes selection process and awards full rate of mechanic pay. If applying at a union plant, must review Collective Bargaining Agreement (CBA) for job posting or down bidding requirements.

THE PROCESS

Secure trainee agreement with Plant Management length of employment, etc. Select active mechanics for them to shadow.

Student must complete and pass employer's standardized test and interview at plant.

Plant Management completes selection process and awards applicable rate of mechanic pay. If applying at a union plant, must review Collective Bargaining Agreement (CBA) for job bidding procedure.

THE PROCESS

Plants will develop an in-house training program utilizing current employees as the trainers. Requires trainer to focus on training to reduce need for repairs or enhance productivity.

Candidate must complete and pass employer's standardized test and interview at plant.

Current employee interested in earning an AA degree may apply for employee tuition reimbursement program.

