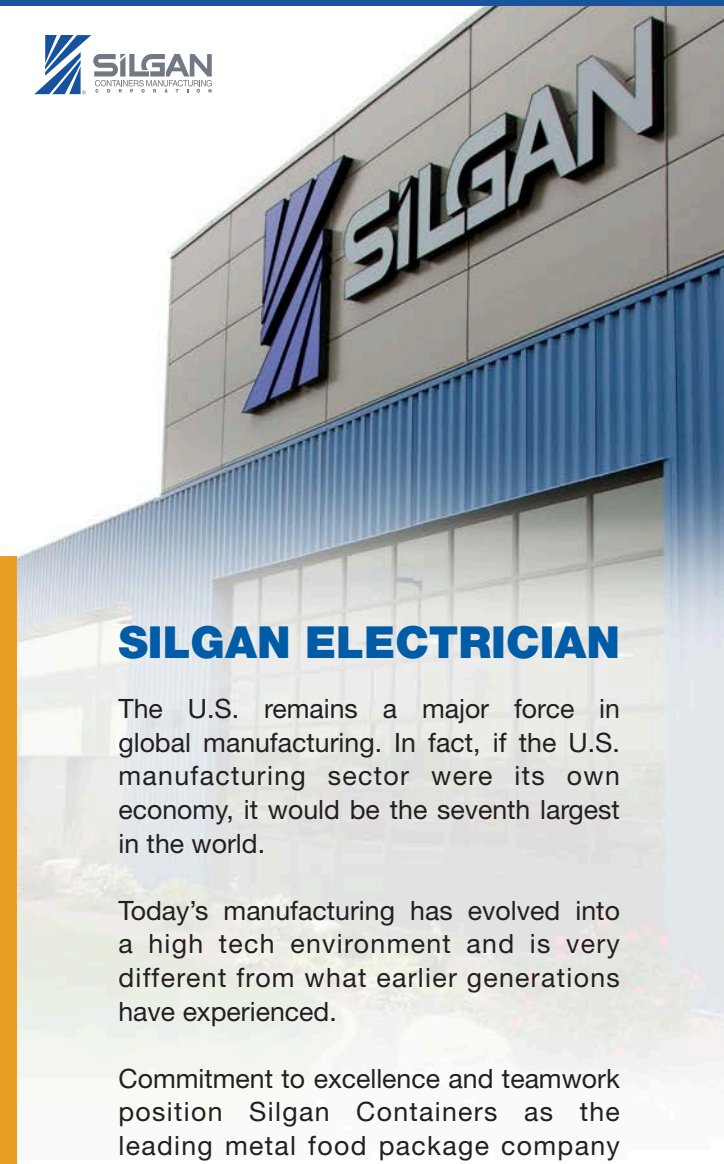
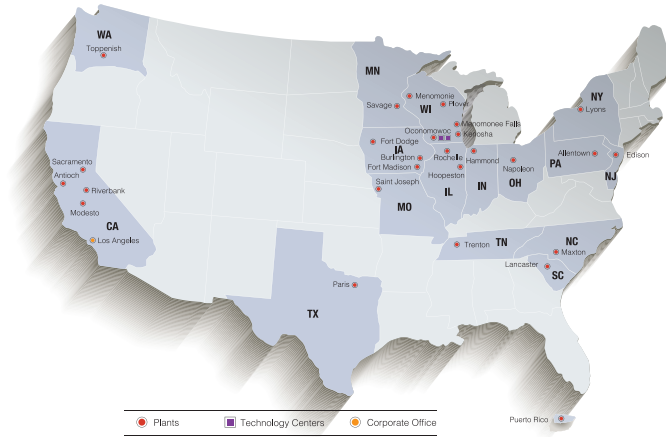


MISSION STATEMENT

Silgan Containers is committed to providing our customers with the highest quality products and services while achieving the lowest cost producers status within the industry. We intend to compete and win by being the best at what we do.



SILGAN ELECTRICIAN

The U.S. remains a major force in global manufacturing. In fact, if the U.S. manufacturing sector were its own economy, it would be the seventh largest in the world.

Today's manufacturing has evolved into a high tech environment and is very different from what earlier generations have experienced.

Commitment to excellence and teamwork position Silgan Containers as the leading metal food package company in the U.S.A. Our doors are wide open to motivated individuals who seek opportunities for advancement in both role and responsibility in a stable industry. Join the team the most prestigious food companies rely on to safely deliver and protect foods' nutrition and quality.

 **More than 20 Manufacturing Plants**

 **Technology Center**

 **Corporate Office**

Check out jobs all across the U.S.A. for a wide range of skills:

- **Management Operations**
- **Finance | Accounting**
- **Engineering & Technology**
- **Logistics | Operations**
- **Electricians | Mechanics**
- **Sales / Information Technology**
- **Technicians & more!**

LEARN MORE AND APPLY AT:
silgancontainers.com/careers

Follow us on:



The demand for Programmable Logic Controller (PLC) experts is increasing rapidly because almost all industries have adopted automation. PLC's provide practical means for applying logic to automate almost any function that can be electrically controlled.

A PLC certification helps you become a more well-rounded electrician and allows for a great career scope in this field. Silgan offers to cover the cost of training to receive the PLC certification.

Whether you are in the process of considering a career as an electrician or you want to enhance your electrical experience to become more sought after within today's competitive market, Silgan offers its employees one of these three possible career paths.



BECOME AN ELECTRICIAN



FOR THE CERTIFIED & PRACTICING ELECTRICIAN



FOR THE PERSON WITH SOME ELECTRICAL EXPERIENCE

Silgan Scholarship - 2 year Associates program (77 Credit Hours) at local technical or community college. Silgan pays tuition on avg. \$250/credit hour or approx. \$9,000/year.

This route also allows you to get practical experience by working part-time while earning your degree.

Earn a PLC certificate through online training (e.g. George Brown College or similar program) at Silgan's expense. Self-paced program that takes 28-34 weeks to complete.

Cost of PLC I - \$1,700
Cost of PLC II \$1,700

Become a Silgan Electrician through on-the-job training (OTJ). This is for a highly motivated person that wants to firmly establish them self as a specialized electrician, we offer OTJ training with access to some accredited programs at plants.

THE PROCESS

Secure trainee agreement with Plant Management, outlining requirements of GPA, length of employment upon completion, etc. Select current electrician for them to shadow.

Plant Management will establish expectations with Trainee, such as # of work hours/wk. (may increase during school breaks). Set hourly rate of pay. (less than journeyman electrician).

Upon completion of AA degree student must complete and pass employer's standardized test, submit written essay, and interview at plant.

Plant Management completes selection process and awards full rate of electrician pay. If applying at a union plant, must review Collective Bargaining Agreement (CBA) for job posting or down bidding requirements.

You also have the option for continuing education to earn a PLC certificate at Silgan's expense.

THE PROCESS

As a Silgan employee, you may complete coursework on shift as time permits or, if completed at home, Silgan must pay applicable hourly rate.

Employee commits and establishes a timeline for program completion. Wage increase upon completion of PLC I and PLC II bringing them to full rate.

Award employee certificate of completion.



THE PROCESS

Plants will develop an in-house training program utilizing current employees as the trainers.

Requires trainer to focus on training to reduce need for repairs or enhance productivity. This leads to a more specialized electrical background.

You also have the option to earn a PLC certificate at Silgan's expense.

